



## **2009 President's/Chancellor's Compensation Survey**

**July 2009**

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## **Public Four-Year Universities**

## 2009 President's/Chancellor's Compensation Survey

Name: AARON PODOLEFSKY

Institution: UNIVERSITY OF CENTRAL MISSOURI

Phone: 660-543-4255

Contact Person: DR. BETTY ROBERTS

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 214,977			\$ 223,532		
Medical/dental/vision insurance for self	\$ 4,913			\$ 5,103		
Medical/dental/vision insurance for spouse/family	\$ 693			\$ 722		
Long-term disability for self	\$ 366			\$ 380		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 18,097			\$ 18,462		
Other (please specify)						
AD&D	\$ 48			\$ 48		
Life Insurance	\$ 350			\$ 350		
Annuity	\$ 15,000			\$ 15,000		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 254,444	\$ -	\$ -	\$ 263,597	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -		\$ 12,000	\$ -		\$ 12,000
Utilities	\$ 14,782			\$ 15,800		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ 18,000			\$ 18,000		
Custodian, groundskeeper	\$ 47,481			\$ 48,840		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -	\$ 30,000		\$ -	\$ 30,000	
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 2,432			\$ 2,680		
Professional development	\$ 4,455	\$ 159		\$ 4,500	\$ 200	
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ 797			\$ 800		
Other (please specify)						
TOTAL	\$ 87,947	\$ 30,159	\$ 12,000	\$ 90,620	\$ 30,200	\$ 12,000

## 2009 President's/Chancellor's Compensation Survey

Name: DR. HENRY GIVENS, JR.

Institution: HARRIS STOWE STATE UNIVERSITY

Phone: 314-340-3321

Contact Person: CONSTANCE GULLY

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 201,571			\$ 209,634		
Medical/dental/vision insurance for self	\$ 5,477		\$ 419	\$ 5,793		\$ 419
Medical/dental/vision insurance for spouse/family	\$ 5,633		\$ 5,633	\$ 6,429		\$ 6,429
Long-term disability for self	\$ 4,738		\$ 4,396	\$ 5,492		\$ 5,135
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 169,602		\$ 143,719	\$ 23,217		
Other (please specify)						
Additional life insurance	Value					
	\$ 1,395					
Annuity	Value					
	\$ 45,000					
TOTAL	\$ 387,021	\$ -	\$ 154,167	\$ 250,565	\$ -	\$ 11,983

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 55,000			\$ 55,000		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 10,116			\$ 8,998		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ 7,979			\$ 8,179		
Other (please specify)						
TOTAL	\$ 73,095	\$ -	\$ -	\$ 72,177	\$ -	\$ -

## 2009 President's/Chancellor's Compensation Survey

Name: DR. CAROLYN MAHONEY

Institution: LINCOLN UNIVERSITY

Phone: 573-681-5042

Contact Person: JIM MARCANTONIO

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 179,025			\$ 179,025		
Medical/dental/vision insurance for self	\$ 4,590			\$ 4,590		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 985			\$ 985		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 22,431			\$ 22,431		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ 17,000					
TOTAL	\$ 207,031	\$ -	\$ -	\$ 207,031	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ 18,000			\$ 18,000		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 7,200			\$ 7,200		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 25,200	\$ -	\$ -	\$ 25,200	\$ -	\$ -

## 2009 President's/Chancellor's Compensation Survey

Name: DR. BRUCE SPECK

Institution: MISSOURI SOUTHERN STATE UNIVERSITY

Phone: 417-625-9805

Contact Person: DR. THERESA AGEE

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 168,949			\$ 180,000		
Medical/dental/vision insurance for self	\$ 4,675			\$ 4,877		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 237			\$ 237		
Deferred compensation	\$ 15,548		\$ 15,548	\$ 16,000		\$ 16,000
Retirement benefit	\$ 23,634			\$ 18,597		
Other (please specify)						
Additional life insurance	Value					
	\$ 169,000					
Annuity	Value					
	\$ -					
TOTAL	\$ 213,043	\$ -	\$ 15,548	\$ 219,711	\$ -	\$ 16,000

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ 37,629			\$ 40,000		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 2,360			\$ 2,360		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ 1,123			\$ 2,000		
Club/other memberships	\$ 2,335			\$ 3,024		
Other (please specify)						
TOTAL	\$ 43,447	\$ -	\$ -	\$ 47,384	\$ -	\$ -

## 2009 President's/Chancellor's Compensation Survey

Name: MICHAEL T. NIETZEL - PRESIDENT

Institution: MISSOURI STATE UNIVERSITY

Phone: 417-836-4854

Contact Person: NILA HAYES

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 257,088			\$ 267,372		
Medical/dental/vision insurance for self	\$ 4,803			\$ 4,803		
Medical/dental/vision insurance for spouse/family	\$ 3,871		\$ 3,871	\$ 3,871		\$ 4,512
Long-term disability for self	\$ 437			\$ 404		
Deferred compensation	\$ 20,856		\$ 20,856	\$ 21,982		\$ 21,982
Retirement benefit	\$ 25,416			\$ 26,347		
Other (please specify)						
Basic Life	\$ 468			\$ 468		
Additional life insurance	Value					
	\$ 300,000					
Annuity	Value					
	\$ -					
TOTAL	\$ 312,939	\$ -	\$ 24,727	\$ 325,247	\$ -	\$ 26,494

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 45,000			\$ 45,000		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 4,754			\$ 877		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 1,712			\$ 2,540		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -	\$ 665		\$ -	\$ 1,469	
Club/other memberships	\$ -	\$ 6,450		\$ 555	\$ 4,350	
Other (please specify)						
TOTAL	\$ 51,466	\$ 7,115	\$ -	\$ 48,972	\$ 5,819	\$ -



## 2009 President's/Chancellor's Compensation Survey

Name: DREW A. BENNETT - CHANCELLOR

Institution: MISSOURI STATE UNIVERSITY - WEST PLAINS

Phone: 417-836-4854

Contact Person: NILA HAYES

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 126,032			\$ 131,022		
Medical/dental/vision insurance for self	\$ 396			\$ 396		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 214			\$ 254		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 16,953			\$ 16,417		
Other (please specify)						
Basic Life	\$ 198			\$ 174		
Additional life insurance	Value					
	\$ 127,000					
Annuity	Value					
	\$ -					
TOTAL	\$ 143,793	\$ -	\$ -	\$ 148,263	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ 6,240		\$ 6,171	\$ 12,845		\$ 6,171
Utilities	\$ 5,001			\$ 4,274		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ 5,092			\$ 4,850		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -	\$ 1,236		\$ -	\$ 397	
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 6,000			\$ 6,000		
Automobile repair/maintenance/mileage	\$ 3,021			\$ 2,845		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -	\$ 5		\$ -		
Club/other memberships	\$ -	\$ 1,652		\$ -	\$ 1,840	
Other (please specify)						
TOTAL	\$ 25,354	\$ 2,893	\$ 6,171	\$ 30,814	\$ 2,237	\$ 6,171

## 2009 President's/Chancellor's Compensation Survey

Name: DR. ROBERT A. VARTABEDIAN

Institution: MISSOURI WESTERN STATE UNIVERSITY

Phone: 816-271-4287

Contact Person: JAN ASPELUND

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 180,000			\$ 180,000		
Medical/dental/vision insurance for self	\$ 5,053			\$ 5,558		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 324			\$ 324		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 18,375			\$ 17,001		
Other (please specify)						
Additional life insurance	Value					
	\$ 360,000					
Annuity	Value					
	\$ 22,500					
TOTAL	\$ 203,752	\$ -	\$ -	\$ 202,883	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 28,000			\$ 28,000		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -	\$ 5,000		\$ -	\$ 5,000	
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 12,500			\$ 12,500		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -	\$ 10,000			\$ 10,000	
Expense for spouse/family to attend meetings	\$ -	\$ 5,000			\$ 5,000	
Club/other memberships	\$ 7,051			\$ 7,051		
Other (please specify) Campus Projects						
Campus Projects	\$ -	\$ 5,000			\$ 5,000	
TOTAL	\$ 47,551	\$ 25,000	\$ -	\$ 47,551	\$ 25,000	\$ -

## 2009 President's/Chancellor's Compensation Survey

Name: DR. DEAN HUBBARD

Institution: NORTHWEST MISSOURI STATE UNIVERSITY

Phone: 660-562-1128

Contact Person: MARY THROENER

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 224,762			\$ 275,000		
Medical/dental/vision insurance for self	\$ 5,697			\$ 5,697		
Medical/dental/vision insurance for spouse/family	\$ 8,546		\$ 8,546	\$ 8,546		\$ 8,546
Long-term disability for self	\$ 450			\$ 550		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 28,163			\$ 34,458		
Other (please specify)						
Basic Life	\$ 306			\$ 306		
AD&D	\$ 27			\$ 27		
Additional life insurance	Value \$ 150,000					
Annuity	Value \$ 54,882					
<b>TOTAL</b>	<b>\$ 267,951</b>	<b>\$ -</b>	<b>\$ 8,546</b>	<b>\$ 324,584</b>	<b>\$ -</b>	<b>\$ 8,546</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	University Grounds			University Grounds		
Utilities	Not Metered			Not Metered		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ 25,650			\$ 25,650		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ 483			\$ 490		
Entertainment	\$ 12,500			\$ 12,500		
Automobile	\$ 21,600			\$ 21,600		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
<b>TOTAL</b>	<b>\$ 60,233</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 60,240</b>	<b>\$ -</b>	<b>\$ -</b>

## 2009 President's/Chancellor's Compensation Survey

Name: KENNETH W. DOBBINS

Institution: SOUTHEAST MISSOURI STATE UNIVERSITY

Phone: 573-651-2206

Contact Person: CARMEN MCNEELY

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 174,109			\$ 194,109		
Medical/dental/vision insurance for self	\$ 4,725			\$ 4,928		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 149			\$ 180		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 22,356			\$ 24,322		
Other (please specify)						
Life insurance, AD&D, Employee Assistance Program, Parking and Cafeteria Plan	\$ 975			\$ 975		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ 25,000					
TOTAL	\$ 202,314	\$ -	\$ -	\$ 224,514	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ 30,000		\$ -	\$ 30,000		
Utilities	\$ -		\$ -			
Housing allowance (provided for private rent/lease/purchase)	\$ -		\$ -			
Housekeeper	\$ -		\$ -			
Custodian, groundskeeper	\$ -		\$ -			
Insurance for personal property	\$ -		\$ -			
Entertainment	\$ -		\$ -			
Automobile	\$ -	\$ 475	\$ -		\$ 475	
Automobile allowance (provided for private lease/purchase)	\$ -		\$ -			
Automobile repair/maintenance/mileage	\$ -		\$ -			
Professional development	\$ -		\$ -			
Expense for spouse/family to attend meetings	\$ -		\$ -			
Club/other memberships	\$ -		\$ -			
Other (please specify)						
TOTAL	\$ 30,000	\$ 475	\$ -	\$ 30,000	\$ 475	\$ -

## 2009 President's/Chancellor's Compensation Survey

Name: DARRELL W. KRUEGER

Institution: TRUMAN STATE UNIVERSITY

Phone: 660-785-4100

Contact Person: DAVE RECTOR

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 205,050			\$ 200,000		
Medical/dental/vision insurance for self	\$ 4,887			\$ 5,040		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 352			\$ 352		
Deferred compensation	\$ 10,000			\$ -		
Retirement benefit	\$ 16,924			\$ 25,033		
Other (please specify)						
Basic Life Insurance	\$ 581			\$ 564		
AD&D	\$ 74			\$ 72		
FICA/Medicare	\$ 9,476			\$ 9,522		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
<b>TOTAL</b>	<b>\$ 247,345</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 240,583</b>	<b>\$ -</b>	<b>\$ -</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ 9,456			\$ 10,080		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ 2,936			\$ 3,024		
Custodian, groundskeeper	\$ 1,906			\$ 1,963		
Insurance for personal property	\$ 664			\$ 664		
Entertainment	\$ -	\$ 5,439		\$ -	\$ 3,520	
Automobile	\$ 521			\$ 841		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
<b>TOTAL</b>	<b>\$ 15,483</b>	<b>\$ 5,439</b>	<b>\$ -</b>	<b>\$ 16,572</b>	<b>\$ 3,520</b>	<b>\$ -</b>

## 2009 President's/Chancellor's Compensation Survey

Name: **GARY FORSEE - PRESIDENT**  
Institution: **UNIVERSITY OF MISSOURI - CENTRAL ADMINISTRATION**  
Phone: **573-882-3006**  
Contact Person: **BILL EDWARDS - AVP SALARY & WAGE PLANNING**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 149,206			\$ 400,000		
Medical/dental/vision insurance for self	\$ 1,406			\$ 1,406		
Medical/dental/vision insurance for spouse/family	\$ 1,686			\$ 1,686		
Long-term disability for self	\$ 194			\$ 465		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 11,907			\$ 23,480		
Other (please specify)						
Life	\$ 99			\$ 238		
Additional life insurance	Value					
	1X's salary					
Annuity	Value					
	\$ -					
TOTAL	\$ 164,498	\$ -	\$ -	\$ 427,275	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -		\$ 37,015	\$ -		\$ 88,838
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 17,683			\$ 16,210		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Other Perq not specified but taxable	\$ -			\$ 8,312		
TOTAL	\$ 17,683	\$ -	\$ 37,015	\$ 24,522	\$ -	\$ 88,838

## 2009 President's/Chancellor's Compensation Survey

Name: **DR. BRADY DEATON - CHANCELLOR**  
Institution: **UNIVERSITY OF MISSOURI (COLUMBIA)**  
Phone: **573-882-3006**  
Contact Person: **BILL EDWARDS - AVP SALARY & WAGE PLANNING**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 296,137			\$ 319,916		
Medical/dental/vision insurance for self	\$ 3,374			\$ 3,434		
Medical/dental/vision insurance for spouse/family	\$ 4,047			\$ 4,119		
Long-term disability for self	\$ 465			\$ 465		
Deferred compensation	\$ 42,000			\$ 42,000		
Retirement benefit	\$ 23,632			\$ 18,779		
Other (please specify)						
Life	\$ 97			\$ 89		
Additional life insurance	Value					
	1X's salary					
Annuity	Value					
	\$ -					
TOTAL	\$ 369,752	\$ -	\$ -	\$ 388,802	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -		\$ 36,466	\$ -		\$ 36,466
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 16,020			\$ 24,012		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 16,020	\$ -	\$ 36,466	\$ 24,012	\$ -	\$ 36,466

## 2009 President's/Chancellor's Compensation Survey

Name: **DR. LEO E. MORTON - CHANCELLOR**

Institution: **UNIVERSITY OF MISSOURI - KANSAS CITY**

Phone: **573-882-3006**

Contact Person: **BILL EDWARDS - AVP SALARY & WAGE PLANNING**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ -			\$ 261,250		
Medical/dental/vision insurance for self	\$ -			\$ 169		
Medical/dental/vision insurance for spouse/family	\$ -			\$ 168		
Long-term disability for self	\$ -			\$ 465		
Deferred compensation	\$ -			\$ 30,000		
Retirement benefit	\$ -			\$ 17,017		
Other (please specify)						
Life	\$ -			\$ 113		
Additional life insurance	Value					
	1X's salary					
Annuity	Value					
	\$ -					
TOTAL	\$ -	\$ -	\$ -	\$ 309,182	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ 28,650		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ 12,821		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ -	\$ -	\$ -	\$ 41,471	\$ -	\$ -



## 2009 President's/Chancellor's Compensation Survey

Name: **DR. JOHN F. CARNEY III - CHANCELLOR**  
Institution: **MISSOURI UNIVERSITY OF SCIENCE & TECHNOLOGY**  
Phone: **573-882-3006**  
Contact Person: **BILL EDWARDS - AVP SALARY & WAGE PLANNING**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 269,216			\$ 286,310		
Medical/dental/vision insurance for self	\$ 3,210			\$ 3,266		
Medical/dental/vision insurance for spouse/family	\$ 3,883			\$ 3,950		
Long-term disability for self	\$ 465			\$ 465		
Deferred compensation	\$ 42,000			\$ 44,556		
Retirement benefit	\$ 21,483			\$ 16,806		
Other (please specify)						
Life	\$ 75			\$ 80		
Additional life insurance	Value					
	1X's salary					
Annuity	Value					
	\$ -					
TOTAL	\$ 340,332	\$ -	\$ -	\$ 355,433	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -		\$ 48,132	\$ -		\$ 48,132
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 22,568			\$ 22,568		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 22,568	\$ -	\$ 48,132	\$ 22,568	\$ -	\$ 48,132

## 2009 President's/Chancellor's Compensation Survey

Name: **DR. THOMAS F. GEORGE - CHANCELLOR**  
 Institution: **UNIVERSITY OF MISSOURI - SAINT LOUIS**  
 Phone: **573-882-3006**  
 Contact Person: **BILL EDWARDS - AVP SALARY & WAGE PLANNING**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 277,293			\$ 290,256		
Medical/dental/vision insurance for self	\$ 3,374			\$ 343		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 465			\$ 465		
Deferred compensation	\$ 42,000			\$ 42,000		
Retirement benefit	\$ 22,128			\$ 17,038		
Other (please specify)						
Additional Life	\$ 132			\$ 115		
Additional life insurance	Value					
	1X's salary					
Annuity	Value					
	\$ -					
TOTAL	\$ 345,392	\$ -	\$ -	\$ 350,217	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -		\$ 71,172	\$ -		\$ 71,172
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 18,348			\$ 16,488		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 18,348	\$ -	\$ 71,172	\$ 16,488	\$ -	\$ 71,172

# **State Technical College**

## 2009 President's/Chancellor's Compensation Survey

Name: DR. DONALD CLAYCOMB

Institution: LINN STATE TECHNICAL COLLEGE

Phone: 573-897-5000

Contact Person: JOHN W. NILGES

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 149,498			\$ 158,468		
Medical/dental/vision insurance for self	\$ 5,613			\$ 6,235		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,196			\$ 19,856		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 174,307	\$ -	\$ -	\$ 184,559	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 8,693			\$ 8,728		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 8,693	\$ -	\$ -	\$ 8,728	\$ -	\$ -

# **Public Two-Year Colleges**

## 2009 President's/Chancellor's Compensation Survey

Name: DR. ALAN MARBLE

Institution: CROWDER COLLEGE

Phone: 417-455-5538

Contact Person: RON GRANGER

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 120,396			\$ 126,000		
Medical/dental/vision insurance for self	\$ 3,585			\$ 4,281		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 15,651			\$ 16,937		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 139,632	\$ -	\$ -	\$ 147,218	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)	\$ -			\$ -		
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

## 2009 President's/Chancellor's Compensation Survey

Name: EDWARD D. JACKSON

Institution: EAST CENTRAL COLLEGE

Phone: 636-583-5193

Contact Person: JON BAUER

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 139,125			\$ 150,000		
Medical/dental/vision insurance for self	\$ -			\$ -		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 17,391			\$ 19,500		
Other (please specify):						
Cash value of insurance benefits for president & spouse	\$ 11,106		\$ 5,553	\$ 11,983		\$ 5,992
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
<b>TOTAL</b>	<b>\$ 167,622</b>	<b>\$ -</b>	<b>\$ 5,553</b>	<b>\$ 181,483</b>	<b>\$ -</b>	<b>\$ 5,992</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 10,800			\$ 10,800		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
<b>TOTAL</b>	<b>\$ 10,800</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 10,800</b>	<b>\$ -</b>	<b>\$ -</b>

## 2009 President's/Chancellor's Compensation Survey

Name: DR. WAYNE H. WATTS - PRESIDENT

Institution: JEFFERSON COLLEGE

Phone: 636-797-3000 x 120

Contact Person: DR. RICHARD TURLEY

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 155,000			\$ 164,090		
Medical/dental/vision insurance for self	\$ 6,224			\$ 6,651		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 240			\$ 240		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 20,941			\$ 23,015		
Other (please specify)						
Life Insurance (\$20,000)	\$ 62			\$ 55		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 182,467	\$ -	\$ -	\$ 194,051	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 6,300			\$ 6,300		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Cell Phone	\$ 644			\$ 644		
TOTAL	\$ 6,944	\$ -	\$ -	\$ 6,944	\$ -	\$ -



## 2009 President's/Chancellor's Compensation Survey

Name: JACQUELINE I. SNYDER - CHANCELLOR

Institution: METROPOLITAN COMMUNITY COLLEGES

Phone: 816-769-1410

Contact Person: MARK JAMES

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 220,000			\$ 220,000		
Medical/dental/vision insurance for self	\$ 5,058			\$ 5,661		
Medical/dental/vision insurance for spouse/family	\$ 2,445		\$ 1,222	\$ 4,969		\$ 2,484
Long-term disability for self	\$ 1,254			\$ 1,254		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 28,132			\$ 28,208		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Life Insurance	\$ 2,613		\$ 871	\$ 2,614		\$ 871
Additional life insurance	Value					
	\$ 220,000					
Annuity	Value					
	\$ -					
TOTAL	\$ 260,502	\$ -	\$ 2,093	\$ 263,706	\$ -	\$ 3,355

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -	\$ 3,394		\$ -	\$ 5,351	
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 2,413			\$ 2,797		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ 1,720			\$ 1,500		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 4,133	\$ 3,394	\$ -	\$ 4,297	\$ 5,351	\$ -

## 2009 President's/Chancellor's Compensation Survey

Name: **JOSEPH SEABROOKS - PRESIDENT**

Institution: **METROPOLITAN COMMUNITY COLLEGE - BLUE RIVER (FY08 -NEW 9/24/07 - 75%)**

Phone: **816-220-6542**

Contact Person: **MARK JAMES**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 97,034			\$ 141,126		
Medical/dental/vision insurance for self	\$ 3,670			\$ 4,981		
Medical/dental/vision insurance for spouse/family	\$ 3,427			\$ 2,377		
Long-term disability for self	\$ 538			\$ 804		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 12,271			\$ 18,264		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Life Insurance	\$ 1,123		\$ 374	\$ 1,675		\$ 558
Additional life insurance	Value \$ 97,000					
Annuity	Value \$ -					
<b>TOTAL</b>	<b>\$ 119,063</b>	<b>\$ -</b>	<b>\$ 374</b>	<b>\$ 170,227</b>	<b>\$ -</b>	<b>\$ 558</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ 3,298			\$ 2,713		
<b>TOTAL</b>	<b>\$ 3,298</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,713</b>	<b>\$ -</b>	<b>\$ -</b>

## 2009 President's/Chancellor's Compensation Survey

Name: **DEBORAH GOODALL - INTERIM PRESIDENT**

Institution: **METROPOLITAN COMMUNITY COLLEGE - BUSINESS & TECHNOLOGY**

Phone: **816-482-5280**

Contact Person: **MARK JAMES**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ -			\$ 120,000		
Medical/dental/vision insurance for self	\$ -			\$ 5,661		
Medical/dental/vision insurance for spouse/family	\$ -			\$ 2,367		
Long-term disability for self	\$ -			\$ 684		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ -			\$ 15,632		
Other (please specify)						
403B	\$ -			\$ 1,000		
Life Insurance	\$ -			\$ 1,568		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ -	\$ -	\$ -	\$ 146,912	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ -			\$ 535		
TOTAL	\$ -	\$ -	\$ -	\$ 535	\$ -	\$ -

## 2009 President's/Chancellor's Compensation Survey

Name: **FRED L. GROGAN - PRESIDENT**

Institution: **METROPOLITAN COMMUNITY COLLEGE - LONGVIEW**

Phone: **816-672-2414**

Contact Person: **MARK JAMES**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 148,036			\$ 152,477		
Medical/dental/vision insurance for self	\$ 5,058			\$ 5,661		
Medical/dental/vision insurance for spouse/family	\$ 4,417			\$ 1,843		
Long-term disability for self	\$ 844			\$ 869		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,137			\$ 19,767		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Life Insurance	\$ 1,758		\$ 586	\$ 1,806		\$ 602
Additional life insurance	Value \$ 148,000					
Annuity	Value \$ -					
<b>TOTAL</b>	<b>\$ 180,250</b>	<b>\$ -</b>	<b>\$ 586</b>	<b>\$ 183,423</b>	<b>\$ -</b>	<b>\$ 602</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ 2,436			\$ 1,722		
<b>TOTAL</b>	<b>\$ 2,436</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,722</b>	<b>\$ -</b>	<b>\$ -</b>

## 2009 President's/Chancellor's Compensation Survey

Name: **MERNA S. SALIMAN - PRESIDENT**

Institution: **METROPOLITAN COMMUNITY COLLEGE - MAPLE WOODS**

Phone: **816-437-3046**

Contact Person: **MARK JAMES**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 148,036			\$ 152,477		
Medical/dental/vision insurance for self	\$ 5,058			\$ 5,661		
Medical/dental/vision insurance for spouse/family	\$ 2,445			\$ 2,367		
Long-term disability for self	\$ 844			\$ 869		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,136			\$ 19,767		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Life Insurance	\$ 1,758		\$ 558	\$ 1,806		\$ 602
Additional life insurance	Value \$ 148,000					
Annuity	Value \$ -					
<b>TOTAL</b>	<b>\$ 178,277</b>	<b>\$ -</b>	<b>\$ 558</b>	<b>\$ 183,947</b>	<b>\$ -</b>	<b>\$ 602</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ 2,219			\$ 1,626		
<b>TOTAL</b>	<b>\$ 2,219</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,626</b>	<b>\$ -</b>	<b>\$ -</b>

## 2009 President's/Chancellor's Compensation Survey

Name: **E. BERNARD FRANKLIN - PRESIDENT**

Institution: **METROPOLITAN COMMUNITY COLLEGE - PENN VALLEY**

Phone: **816-759-4205**

Contact Person: **MARK JAMES**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 148,036			\$ 152,477		
Medical/dental/vision insurance for self	\$ 5,058			\$ 5,661		
Medical/dental/vision insurance for spouse/family	\$ 2,007			\$ 2,336		
Long-term disability for self	\$ 844			\$ 869		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,137			\$ 19,767		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Life Insurance	\$ 1,758		\$ 586	\$ 1,806		\$ 602
Additional life insurance	Value \$ 148,000					
Annuity	Value \$ -					
<b>TOTAL</b>	<b>\$ 177,840</b>	<b>\$ -</b>	<b>\$ 586</b>	<b>\$ 183,916</b>	<b>\$ -</b>	<b>\$ 602</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ 1,467			\$ 1,535		
<b>TOTAL</b>	<b>\$ 1,467</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,535</b>	<b>\$ -</b>	<b>\$ -</b>

## 2009 President's/Chancellor's Compensation Survey

Name: STEVEN KURTZ

Institution: MINERAL AREA COLLEGE

Phone: 573-518-2129

Contact Person: LISA CLAUSER

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 126,000			\$ 134,000		
Medical/dental/vision insurance for self	\$ 5,597			\$ 5,633		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 168			\$ 165		
Deferred compensation	\$ 6,000			\$ 8,000		
Retirement benefit	\$ 16,464			\$ 18,154		
Other (please specify)						
Mid-Year Merit	\$ 416			\$ 101		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 154,645	\$ -	\$ -	\$ 166,053	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 6,553			\$ 6,800		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Cell Phone	\$ 600			\$ 550		
TOTAL	\$ 7,153	\$ -	\$ -	\$ 7,350	\$ -	\$ -

## 2009 President's/Chancellor's Compensation Survey

Name: EVELYN E. JORGENSON

Institution: MOBERLY AREA COMMUNITY COLLEGE

Phone: 660-263-4110 x 204

Contact Person: GARY STEFFES

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 143,420			\$ 149,630		
Medical/dental/vision insurance for self	\$ 6,147			\$ 6,566		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 18,696			\$ 20,305		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 168,263	\$ -	\$ -	\$ 176,501	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Cell Phone	\$ 760			\$ 760		
TOTAL	\$ 760	\$ -	\$ -	\$ 760	\$ -	\$ -



## 2009 President's/Chancellor's Compensation Survey

Name: **DR. NEIL NUTTALL**

Institution: **NORTH CENTRAL MISSOURI COLLEGE**

Phone: **660-359-3948**

Contact Person: **SHARON BARNETT, Ext 1500**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 115,761			\$ 120,391		
Medical/dental/vision insurance for self	\$ 5,136			\$ 5,136		
Medical/dental/vision insurance for spouse/family	\$ -					
Long-term disability for self	\$ -					
Deferred compensation	\$ -					
Retirement benefit	\$ 16,012			\$ 17,255		
Other (please specify)						
Life Insurance Annual Premium	\$ 161			\$ 161		
Additional life insurance	Value					
	\$ 50,000					
Annuity	Value					
	\$ -					
<b>TOTAL</b>	<b>\$ 137,070</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 142,943</b>	<b>\$ -</b>	<b>\$ -</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -	\$ 1,246		\$ -	\$ 1,200	
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 7,200			\$ 7,200		
Automobile repair/maintenance/mileage	\$ 8,016			\$ 10,000		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ 450			\$ 500		
Other (please specify)	\$ -			\$ -		
Medical Allowance	\$ 324			\$ 500		
<b>TOTAL</b>	<b>\$ 15,990</b>	<b>\$ 1,246</b>	<b>\$ -</b>	<b>\$ 18,200</b>	<b>\$ 1,200</b>	<b>\$ -</b>

**Note: The medical insurance for self and the PSRS retirement are provided to all employees. Also all employees are provided 1X their annual salary in life insurance, not to exceed \$50,000.**

## 2009 President's/Chancellor's Compensation Survey

Name: DR. HAL HIGDON

Institution: OZARKS TECHNICAL COMMUNITY COLLEGE

Phone: 417-447-4835

Contact Person: MARLA MOODY

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 200,004			\$ 230,004		
Medical/dental/vision insurance for self	\$ 4,971			\$ 5,052		
Medical/dental/vision insurance for spouse/family	\$ 8,516		\$ 8,516	\$ 8,313		\$ 8,313
Long-term disability for self	\$ 267			\$ 267		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 25,622			\$ 30,557		
Other (please specify)						
Group Term Life Insurance	\$ 174			\$ 162		
Health & Wellness Center Fees	\$ 320			\$ 510		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
<b>TOTAL</b>	<b>\$ 239,874</b>	<b>\$ -</b>	<b>\$ 8,516</b>	<b>\$ 274,865</b>	<b>\$ -</b>	<b>\$ 8,313</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 2,198			\$ 2,833		
Professional development	\$ 9,819			\$ 9,356		
Expense for spouse/family to attend meetings	\$ 709			\$ -		
Club/other memberships	\$ 1,010			\$ 723		
Other (please specify)						
Moving Expenses	\$ 10,072			\$ -		
<b>TOTAL</b>	<b>\$ 23,808</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 12,912</b>	<b>\$ -</b>	<b>\$ -</b>

## 2009 President's/Chancellor's Compensation Survey

Name: JOHN M. MCGUIRE

Institution: ST. CHARLES COMMUNITY COLLEGE

Phone: 636-922-8359

Contact Person: TODD GALBIERZ

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 177,267			\$ 184,358		
Medical/dental/vision insurance for self	\$ 5,289			\$ 6,095		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 725		\$ 625	\$ 830		\$ 730
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 22,820			\$ 24,759		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 206,101	\$ -	\$ 625	\$ 216,042	\$ -	\$ 730

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 9,000			\$ 9,000		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 9,000	\$ -	\$ -	\$ 9,000	\$ -	\$ -

## 2009 President's/Chancellor's Compensation Survey

Name: ZELEMA HARRIS - CHANCELLOR

Institution: ST. LOUIS COMMUNITY COLLEGE

Phone: 314-539-5208

Contact Person: RON PORTMAN

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 232,000			\$ 232,000		
Medical/dental/vision insurance for self	\$ 5,428			\$ 6,000		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 341			\$ 364		
Deferred compensation	\$ 10,252		\$ 10,252	\$ 15,248		\$ 15,248
Retirement benefit	\$ 24,918			\$ 23,205		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 272,938	\$ -	\$ 10,252	\$ 276,817	\$ -	\$ 15,248

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 22,667			\$ 25,000		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 1,210			\$ 1,962		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 23,877	\$ -	\$ -	\$ 26,962	\$ -	\$ -

## 2009 President's/Chancellor's Compensation Survey

Name: **MARCIA PFEIFFER - PRESIDENT**

Institution: **ST. LOUIS COMMUNITY COLLEGE - FLORISSANT VALLEY**

Phone: **314-539-5208**

Contact Person: **RON PORTMAN**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 137,500			\$ 142,313		
Medical/dental/vision insurance for self	\$ 5,920			\$ 6,000		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 411			\$ 364		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 17,927			\$ 19,209		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 161,758	\$ -	\$ -	\$ 167,885	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 1,806			\$ 2,721		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 1,806	\$ -	\$ -	\$ 2,721	\$ -	\$ -

## 2009 President's/Chancellor's Compensation Survey

Name: **MORRIS JOHNSON - PRESIDENT**

Institution: **ST. LOUIS COMMUNITY COLLEGE - FOREST PARK**

Phone: **314-539-5208**

Contact Person: **RON PORTMAN**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 137,500			\$ 142,313		
Medical/dental/vision insurance for self	\$ 5,920			\$ 6,000		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 411			\$ 364		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 17,927			\$ 19,281		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
<b>TOTAL</b>	<b>\$ 161,758</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 167,957</b>	<b>\$ -</b>	<b>\$ -</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 1,101			\$ 834		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
<b>TOTAL</b>	<b>\$ 1,101</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 834</b>	<b>\$ -</b>	<b>\$ -</b>

## 2009 President's/Chancellor's Compensation Survey

Name: **PAUL PAI - PRESIDENT**

Institution: **ST. LOUIS COMMUNITY COLLEGE - MERAMEC**

Phone: **314-539-5208**

Contact Person: **RON PORTMAN**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 137,500			\$ 142,313		
Medical/dental/vision insurance for self	\$ 5,920			\$ 6,000		
Medical/dental/vision insurance for spouse/family	\$ 2,840			\$ 5,921		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 16,495			\$ 19,281		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
<b>TOTAL</b>	<b>\$ 162,755</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 173,514</b>	<b>\$ -</b>	<b>\$ -</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 1,937			\$ 3,788		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
<b>TOTAL</b>	<b>\$ 1,937</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,788</b>	<b>\$ -</b>	<b>\$ -</b>

## 2009 President's/Chancellor's Compensation Survey

Name: **PAMELA MCINTYRE**

Institution: **ST. LOUIS COMMUNITY COLLEGE - WILDWOOD**

Phone: **314-539-5208**

Contact Person: **RON PORTMAN**

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 137,500			\$ 142,313		
Medical/dental/vision insurance for self	\$ 5,920			\$ 6,000		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 411			\$ 364		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 16,170			\$ 19,209		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
<b>TOTAL</b>	<b>\$ 160,001</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 167,885</b>	<b>\$ -</b>	<b>\$ -</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 1,296			\$ 2,340		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
<b>TOTAL</b>	<b>\$ 1,296</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,340</b>	<b>\$ -</b>	<b>\$ -</b>



## 2009 President's/Chancellor's Compensation Survey

Name: DR. MARSHA DRENNON

Institution: STATE FAIR COMMUNITY COLLEGE

Phone: 660-530-5826

Contact Person: GARRY SORRELL

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 132,500			\$ 132,500		
Medical/dental/vision insurance for self	\$ 5,000			\$ 5,000		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 17,380			\$ 17,900		
Other (please specify)						
Excess life insurance	\$ 866			\$ 866		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 155,746	\$ -	\$ -	\$ 156,266	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

## 2009 President's/Chancellor's Compensation Survey

Name: FY08 - DR. JOHN F. COOPER FY09 - MR. JOE ROZMAN

Institution: THREE RIVERS COMMUNITY COLLEGE

Phone: 573-840-9663

Contact Person: CHARLOTTE EUBANK

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2008 Actual Expenditures			FY 2009 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 147,453			\$ 120,000		
Medical/dental/vision insurance for self	\$ 4,244			\$ 4,664		
Medical/dental/vision insurance for spouse/family	\$ 157			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 23,502		\$ 5,000	\$ 16,206		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 175,356	\$ -	\$ 5,000	\$ 140,870	\$ -	\$ -

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2008 Actual Expenditures			FY 2009 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ 1,587			\$ 940		
Automobile	Use Fleet Car			Use Fleet Car		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ 434			\$ 360		
Other (please specify)						
TOTAL	\$ 2,021	\$ -	\$ -	\$ 1,300	\$ -	\$ -